

VIBRANT HR MAHARASHTRA DAURA 2026



★ KICK OFF FROM HISTORIC RAIGAD (MAHAD) ★

In Association With

MAHAD MANUFACTURERS ASSOCIATION HR FORUM

"ONE STATE • ONE PURPOSE • ENDLESS POSSIBILITIES"

After receiving an overwhelming response and building a strong HR connect across Maharashtra, Vibrant HR Professionals Association, Pune is back with a bigger, stronger, and more impactful statewide HR & IR networking movement focused on

★ Connect • Collaborate • Learn • Grow ★



Over the next 3 months, the Maharashtra Daura will cover major industrial regions and cities across the state through Knowledge Sharing Sessions, Leadership Dialogues, Networking Meets, and Expert Panel Discussions on trending and critical HR, IR, Compliance, Leadership, and Workforce Transformation topics.



LABOUR CODES & INDUSTRY READINESS

With the upcoming implementation of the New Labour Codes, industries are entering a transformational phase requiring deep-diving strategies, practical interpretation, compliance readiness, workforce restructuring, and proactive industry alignment.

To help organizations, HR professionals, entrepreneurs, management practitioners, and young HR talent understand these reforms in a practical and industry-oriented manner, this power-packed learning session has been planned in the presence of renowned Subject Matter Experts, Labour Department Officials, HR Strategists, IR Leaders, and Legal Experts.



**MEGA
LEARNING
SESSION**

KEY FOCUS AREAS

- New Labour Codes & Compliance Readiness
- IR Challenges, Wage Settlements & Union Negotiations
- Contract Labour, Mathadi & Workforce Compliance
- POSH, Workplace Ethics & Employee Wellbeing
- AI in HR, HR Analytics & Digital HR Transformation
- Gig Workforce & Future of Work
- Legal Updates, Case Studies & Dispute Resolution
- HR Networking & Industry Collaboration

DISTINGUISHED PANEL MEMBERS



Shri Shailendra Pol
Ex-Additional Labour Commissioner

Renowned for his remarkable contribution in labour administration, industrial relations, labour reforms, and social welfare initiatives.



Shri Vikas Panvelkar
Ex-Deputy Labour Commissioner

Expert in labour compliance, statutory implementation, industrial harmony, and workforce governance practices



Shri Sunil Thakare
Dy Director – DISH, Raigad

Experienced in industrial safety, statutory compliance, factory safety systems, and workplace risk management initiatives.



Shri Rohan Rumale
Assistant Labour Commissioner, Raigad

Actively involved in labour administration, compliance monitoring, and awareness initiatives on labour law implementation.



Shri Shivajirao Khatkale
Ex-Director Maharashtra Labour Welfare Board

35+ years of experience in employee leadership, labour welfare, industrial relations, behavioural training, and leadership development initiatives.



Adv. Prashant Khirsagar
Well-Known Practicing Advocate

Expert in labour laws, industrial dispute resolution, legal advisory, domestic enquiries, and compliance frameworks.



Shankar Salunkhe
Moderator

Corporate Relations & HR/IR Professional | ILO Certified Trainer in Labour Laws | POSH Certified Trainer
Known for active contribution towards industrial collaborations, labour law awareness initiatives, HR networking, and workforce development platforms.

No Registration Fees | Registration is Mandatory

DATE



**22 MAY 2026
(FRIDAY)**

TIME



**4:00 PM
ONWARDS**

VENUE



HOTEL COZZET MAHAD

Maharashtra Industrial Development Corporation, Maharashtra Industrial Development Corporation Mahad, Nadgaon Tarf Birwadi, Maharashtra 402302

FOLLOWED BY



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DINNER**

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This Maharashtra Daura is not just an event – it is a transformational HR & IR movement focused on building Maharashtra's strongest professional networking and knowledge-sharing ecosystem.



**TEAM VIBRANT HR
MAHAD MANUFACTURERS
ASSOCIATION HR FORUM**